



---

# **Get Leicester, Leicestershire & Rutland Working Plan**

**EDTCE Scrutiny Commission**

**Date of meeting: 14<sup>th</sup> January 2026**

---

**Lead director/officer: Peter Chandler/Joanne Ives**

---

## **Useful information**

- Ward(s) affected: All
- Report author: Joanne Ives
- Author contact details: joanne.ives@leicester.gov.uk
- Report version number: V1

### **1. Summary**

- 1.1 This briefing provides an update on the Get Leicester, Leicestershire and Rutland Working Plan.

### **2. Recommendations**

- 2.1 Scrutiny members are invited to note and comment on the plan.

### **3. Detailed report**

- 3.1 Local areas have been invited by the Department of Work and Pensions (DWP) to develop detailed plans that address the challenges related to labour force participation (employment, unemployment and economic inactivity) and progression in work. Ideally DWP intend that these set out the ambition for the next 10 years alongside more immediate goals and actions.
- 3.2 DWP tasked Leicester City Council as the responsible lead for leading the development of a local Get Britain Working plan for Leicester, Leicestershire and Rutland, working with Leicestershire County Council, Rutland County Council, Jobcentre Plus and the Integrated Care Board.
- 3.4 Local Get Britain Working plans are central to the Government's ambition for a thriving labour market where everyone has the opportunity for good work and to get on in work and where we achieve the ambition of an 80% employment rate.
- 3.5 Latest data shows that to reach the 80% employment rate across LLR, 35,000 people would need to move into employment.
- 3.6 The Get Leicester, Leicestershire and Rutland Working plan has been developed in conjunction with partners named in paragraph 3.2, along with stakeholders including employers, community and voluntary sector representatives, Higher and Further education, district councils, and employment and skills providers.
- 3.7 The plan is 10 year plan from 2025-2035 and will be a live document where the plan will be regularly reviewed. The full plan is published on Leicester City Council's website at <https://www.leicester.gov.uk/get-llr-working>

## **4. Financial, legal, equalities, climate emergency and other implications**

### **4.1 Financial implications**

Local delivery of the initiatives identified within the plan will be subject to their own funding arrangements, and these will require consideration by each partner as they develop.

Signed: Stuart McAvoy, Head of Finance

Dated: 18th December 2025

### **4.2 Legal implications**

This report is an update in respect of the delivery of the Get Britain Working Plan. The Council has received funding from the Department of Work and Pensions ('DWP') as lead authority, the Council should therefore continue to ensure it delivers the programmes taking into account its funding obligations. The Council will also need to enter into agreements with the relevant partner authorities to govern accountabilities and responsibilities.

The Council has the power under Section 1 of the Localism Act 2011 to do anything that individuals generally may do (general power of competence), this includes the ability to enter into the aforementioned agreements. Whilst the report does not suggest this, the Council in its capacity as the lead will need to ensure that the funding to be used whether forward funded (by way of a grant) or in the commissioning of procured activity, the Council must comply with the Procurement Act 2023 and the Council's Contract Procedure Rules or undertake Subsidy Control assessments where applicable legal support to be sought as required.

Signed: Mannah Begum, Principal Solicitor, Commercial Legal

Dated: 16 December 2025

### **4.3 Equalities implications**

Public authorities are subject to an ongoing Public Sector Equality Duty (PSED). This requires them, when carrying out their functions (including the design and operation of complaints procedures), to give due regard to eliminate unlawful discrimination, harassment and victimisation, to advance equality of opportunity between people who share a protected characteristic and those who don't and to foster good relations between people who share a protected characteristic and those who don't. Protected Characteristics under the Equality Act 2010 are age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, sexual orientation.

The report provides an update on the development of the "Get Leicester, Leicestershire and Rutland Working Plan," which seeks to address labour market challenges and levels of economic inactivity. Economic inactivity refers to individuals who are not in employment and are not actively seeking work, and it varies significantly across different demographic areas. The plan aims to strengthen the local labour market by tackling issues such as skills shortages, unemployment and the quality of available work. Initiatives designed to support more people into work and help them remain in employment are expected to deliver positive outcomes for individuals from across a wide range of protected characteristics.

Signed: Equalities Officer, Sukhi Biring

Dated: 17 December 202

#### **4.4 Climate Emergency implications**

Whilst there are no direct climate emergency implications associated with this report, because service delivery generally contributes to the council's carbon emissions, future impacts can be managed as part of any commissioning through measures such as encouraging sustainable travel behaviours, using buildings efficiently and following sustainable procurement guidance.

An increase in employment may lead to an increase in carbon emissions associated with travel, building use (heating and energy) and waste. Implications arising from specific initiatives will need consideration as and when the relevant reports are submitted for decision.

Signed: Phil Ball, Sustainability Officer, Ext: 372246

Dated: 17 December 2025

#### **4.5 Other implications**

None

### **5. Background information and other papers:**

- The link to the Government White paper is as follows: [\*\*Get Britain Working White Paper - GOV.UK\*\*](https://www.gov.uk/government/policies/get-britain-working)

### **6. Summary of appendices:**

- Presentation
- The link to the Get LLR Working Plan is at [\*\*https://www.leicester.gov.uk/get-ljr-working\*\*](https://www.leicester.gov.uk/get-ljr-working)

**7. Is this a private report (If so, please indicate the reasons and state why it is not in the public interest to be dealt with publicly)?** No

**8. Is this a “key decision”? If so, why?** No